

Entrepreneurs' Job Crafting: A Comparison of Novice and Repeat Entrepreneurs' Work Characteristics and Stress

By Leon Schjoedt, Professor of Entrepreneurship and Management, Mahasarakham University (Thailand)

Abstract:

Entrepreneurs' job crafting—active physical or cognitive re-design of work—is the focus of this presentation. As research on job crafting is only beginning to emerge, this study is based on well-established theory on job characteristics and job stress. Differences between 192 novice and 229 repeat entrepreneurs' perceived job characteristics and how these job characteristics influence job stress show important differences between novice and repeat entrepreneurs indicating entrepreneurs engage in job crafting.