**This summary template must be used for the:**

**The annual discussion on career and skills development**

* Please, send the summary to [org@sdu.dk](mailto:org@sdu.dk) in continuation of the discussion.

**Unit/department:**

**Date:**

**Participants:**

1. **The institute's strategy, opportunities and challenges: Focus on research**

*Formulate focus points that provide the framework for career and skills development efforts which have been initiated or are to be initiated following the annual discussion.*

*Briefly describe your reasoning for choosing these focus points.*

1. **The institute's strategy, opportunities and challenges: Focus on education**

*Formulate focus points that provide the framework for career and skills development efforts which have been initiated or are to be initiated following the annual discussion.*

*Briefly describe your reasoning for choosing these focus points.*

1. **The institute's strategy, opportunities and challenges: Focus on cooperation**

*Formulate focus points that provide the framework for career and skills development efforts which have been initiated or are to be initiated following the annual discussion.*

*Briefly describe your reasoning for choosing these focus points.*

1. **The institute's strategy, opportunities and challenges: Focus on organisation**

*Formulate focus points that provide the framework for career and skills development efforts which have been initiated or are to be initiated following the annual discussion.*

*Briefly describe your reasoning for choosing these focus points.*

1. **The institute's strategy, opportunities and challenges: Focus on recruitment and career development**

*Formulate focus points that provide the framework for career and skills development efforts which have been initiated or are to be initiated following the annual discussion.*

*Briefly describe your reasoning for choosing these focus points.*