

Advance Notice

Workshop on Interdisciplinary Research: Challenges, Questions, Opportunities, Strategies and Lessons Learned

13.00 – 15.00 Tuesday 7th June, Slagelse Campus, University of Southern Denmark.

University leaders, policy makers and research funding agencies are increasingly emphasising the importance of real-world impact and interdisciplinary/transdisciplinary research. The influence of academic disciplines has been dominant, in academia and professional bodies. Specialisation in disciplines and subdisciplines has yielded tremendous gains in knowledge but has also led to fragmentation. The ideas in any field can be enriched by theories, concepts, findings and methods from other fields. The world's problems are not organised by academic discipline – fully understanding problems and finding solutions may require perspectives and knowledge from more than one discipline.

There are various types of disciplinarity: *Intradisciplinary* – colleagues within a discipline working together; *Crossdisciplinary* - viewing one discipline from the perspective of another; *Multidisciplinary* - people from different disciplines working together, each drawing on their disciplinary knowledge; *Interdisciplinary* - integrating knowledge and methods from different disciplines, using a real synthesis of approaches; *Transdisciplinary* - creating a unity of intellectual frameworks beyond the disciplinary perspectives (Stember, 1991. p.2).

The workshop will include a panel of at least three international colleagues with experience of such various forms of research. They will summarise their insights into research approaches, challenges, opportunities and possible strategies and any lessons they might share for collaborating with a range of academic colleagues and other stakeholders when trying to develop intellectual frameworks beyond single disciplinary perspectives. There will be opportunities for participation including volunteering to join the panel and/or to join in the discussion and offer questions and/or answers.

The panel will include Greg J. Bamber, Michael Brookes and Susan Kirk.

Greg J. Bamber is Professor/Director, International Consortium for Research in Employment & Work, Monash University, Australia. His publications include books such as *International & Comparative Employment Relations: Global Crises & Institutional Responses* (co-eds Cooke, Doellgast, Wright). SAGE Publishing. It includes analysis of employment relations in Denmark and 12 other countries. For a flyer with a discount code, click here. His other books include *Up in the Air: How Airlines Can Improve Performance by Engaging their Employees*; and articles in leading journals. His internationally comparative and interdisciplinary research covers many sectors including construction, education, health, public sector, manufacturing, dispute settlement, “lean” management, technological change, and unions. He has been an Examiner or Visitor at universities in Africa, the Americas, Australia, Europe and the Asia-Pacific Region. For more details, ask gregbamber@gmail.com see: research.monash.edu/en/persons/greg-bamber

Michael Brookes is Professor of HRM and Leader of the Management of People Research Group at the University of Southern Denmark.

Susan Kirk is a Reader in International Human Resource Management at Newcastle University. She is the Deputy Subject Group Head of the Leadership, Work and Organisation Subject Group and the Research, Scholarship, and Impact Lead for the Group. She is also the Co-Theme Lead for *Transport, Society and Place* in the Centre for Mobility and Transport, one of Newcastle University's Centres for Research Excellence. Susan is an interpretivist researcher and publishes in the fields of identity, global mobility and talent. Her work has been published in several book chapters and journals such as *Work, Employment and Society*, *Global Networks*, *The International Journal of Human Resource Management*, *Human Resource Management Review*, and the *European Management Review*. Susan is the Secretary of the Human Resource Management Special Interest Group in the British Academy of Management and is on the Senior Leadership Team and the Research Group of the Women's Council of the International Leadership Association. She is on the editorial boards of *Work, Employment and Society* and *The International Journal of Human Resource Management*.

For more details, contact: Professor Michael Brookes: mbroo@sam.sdu.dk

Space will be limited, so if you wish to participate, please reply as soon as possible to: Jette Risom: jtbr@sdu.dk

Reference

Marilyn Stember (1991) Advancing the social sciences through the interdisciplinary enterprise, *The Social Science Journal*, 28:1, 1-14, DOI: 10.1016/0362-3319(91)90040-B.