

# Right course: Self-perceived psychosocial consequences of regulation changes in the fishing industry – an action research approach

Ergoship

03.11.2023

Nikolaj Granild, Sisse Grøn, Lisa L. Froholdt  
University of Southern Denmark

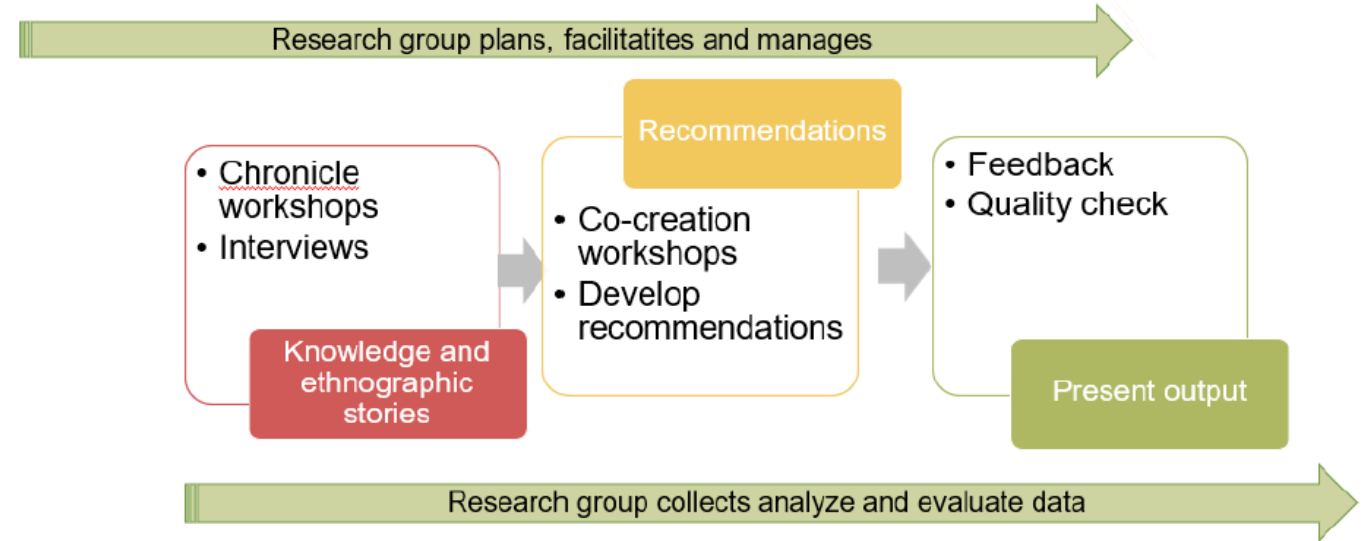


# Agenda

- Presentation of the Research Project: "*Right course*"
- The chronicle workshops and empirical results.
- The co-creation workshops and how to improve the psychosocial work environment.

# About the project

- The Danish fishing industry has seen an increased number of regulatory changes in the last ten years.
- In collaboration with different parts of the industry, we will make some recommendations for decision-makers.
- The aim is to create a better dialogue with the industry.





# Methods: The chronicle workshop

- A way to find out what has happened for a group of people
- Involved a broad selection of fishermen
- Consisted of three rounds:
  1. Significant events
  2. Significant actors
  3. Consequences experienced by participants

ENHEDER

EU

MULLigHeden

Overvågning  
VMS  
passiv CCTV

CCTV

Fri veglign  
Forsøg med over-  
vågning af norske

Til de fiskerne  
afsløper dem

Læringsvej  
At de kan arbejde

Skolefisker

Fremtids-  
sikring  
FKA-10K

Opbygning og  
kvoter

FKA  
10K

← 2013

EU

EU

EU

ICES

M. Høst - Gør Skad

Natur-fordring  
forvaltning

Fiskeris  
Tilgængelighed

3F

FARM  
FARTOY

FARM - FISHING  
TOOLBOX  
FOR FISHING  
INDUSTRY

M. Die forliger  
politik for Natur  
Nye krav for Løbet  
om de er fiske  
at det er muligt

VigtigHeden

Dygt handter  
og papirarbejde

Kvoter på de  
nye eller flytning  
svarede rigtig meget

Turn a round  
reguler udgang

Miljø  
På de  
for fiskerne

Landingspligt  
"færdigheder"

Skaber med at fiske  
to 19  
47 år på havet

Læringsvej  
Hvor de  
skal arbejde

OPTIMISME ÅR

EM - Gør  
kvalitet

FST

Fiskeri  
Spørgsmål

Skaber med at fiske  
to 19  
47 år på havet

FSK

Sandret  
Fisker  
Spørgsmål  
for fiskerne

Dorlig  
Arbejds miljø

vend det hele  
på hovedet for  
en fisker

det bliver  
nøjagtigt  
at være fisker

OPTIMISME  
GOD ØKONOMI

man ændre  
indikator de  
rammer  
man kan

More sikker  
for fisk

høje  
over fiskerne

Jagt og fiske  
Jagt efter fiskerne  
Spørgsmål

Mobiltelefon  
IB Paulsen  
Simons  
køllekup

der er ingen  
de til sig  
at de har en  
og de fangt de  
de det tilbage

licenser

2018

→

→

IB - Simons  
NY fiskeri-  
reform

Skal at stå  
for fisk

Skal at stå  
for fisk

Skal at stå  
for fisk

Skal at stå  
for fisk

Skal at stå  
for fisk

Skal at stå  
for fisk

Skal at stå  
for fisk

National  
Opretningsplan

Kaas perioden  
den plan de er  
den plan de er

SOM  
folk ved  
de fisker  
den plan de er

Skal at stå  
for fisk

Skal at stå  
for fisk

Skal at stå  
for fisk

Skal at stå  
for fisk

Skal at stå  
for fisk

Skal at stå  
for fisk

Skal at stå  
for fisk

Skal at stå  
for fisk

Skal at stå  
for fisk

Skal at stå  
for fisk

Skal at stå  
for fisk

Skal at stå  
for fisk

BREXIT

Norge  
Forsøget  
den plan de er

Skal at stå  
for fisk

Skal at stå  
for fisk

Skal at stå  
for fisk

Skal at stå  
for fisk

Skal at stå  
for fisk

Skal at stå  
for fisk

Skal at stå  
for fisk

Skal at stå  
for fisk

Skal at stå  
for fisk

Skal at stå  
for fisk

Skal at stå  
for fisk

Skal at stå  
for fisk

Skal at stå  
for fisk

Dorlig  
Arbejds miljø

Skal at stå  
for fisk

Skal at stå  
for fisk

Skal at stå  
for fisk

Skal at stå  
for fisk

Skal at stå  
for fisk

Skal at stå  
for fisk

Skal at stå  
for fisk

Skal at stå  
for fisk

Skal at stå  
for fisk

Skal at stå  
for fisk

Skal at stå  
for fisk

Skal at stå  
for fisk

Skal at stå  
for fisk

Skal at stå  
for fisk

Skal at stå  
for fisk

Skal at stå  
for fisk

Skal at stå  
for fisk

Skal at stå  
for fisk

Skal at stå  
for fisk

Skal at stå  
for fisk

Skal at stå  
for fisk

Skal at stå  
for fisk

Skal at stå  
for fisk

Skal at stå  
for fisk

Skal at stå  
for fisk

Skal at stå  
for fisk

Skal at stå  
for fisk

Skal at stå  
for fisk

Skal at stå  
for fisk





# Co-creation Workshops

- Focus on psychosocial work environment challenges
- Have three targets:
  1. Establish a dialogue between the partners
  2. “Translate” knowledge to the fishing industry
  3. Make recommendations for decision makers





# Process and results

Standpoint: *“The fishermen have not enough control over their own job”*

→ *“There is a lack of interest in and/or involvement of the fishing industry in Danish politics”*

Solution: More collaboration and dialogue



# Concluding remarks

- Methods form the result
- The Chronicle Workshops, made it possible to make contact with fishermen
- The Co-creation Workshops, gave new perspectives and guided us in the right direction