

Wage rates of 1. april 2020 and forward estimate for 2021-2024

29-04-2020

Wage scale of the main staff groups for use in applications for external funding.

Note: rates of pay rely on NEW SALARY (a collective agreement) incl. pension contributions, structural supplement and ATP, AER, flexjob and maternity fund contributions.

Individually negotiated surcharges are not included.

Wage with holiday pay
Remember to increase the wage of the final year with 13,5% of the last 18 months of wage to cover for payment of holiday benefits

Note: Please be aware that the budgeted wages are an estimated projection of the institute's wage cost, which is why the above noted rates will not match the exact wages paid.

		Inflation factor from 2020-prices	0,00%	2,50%	5,06%	7,69%	10,38%
Occupational category:		Rate	2020	2021	2022	2023	2024
Professor	Professor	LR 37/MSO	760.000	779.000	799.000	819.000	839.000
	Professor	LR 38	854.000	876.000	898.000	920.000	943.000
Associate professor	Associate professor with special qualifications	Final rate	615.000	631.000	647.000	663.000	679.000
	Associate professor/Senior scientist	Final rate	582.000	597.000	612.000	627.000	643.000
	Associate professor without research obligation	Final rate	560.000	574.000	589.000	604.000	619.000
	Foreign associate professor	Final rate	582.000	597.000	612.000	627.000	643.000
Assistant professor	Assistant professor, research fellow, researcher and post doc	Rate 6	504.000	517.000	530.000	543.000	557.000
	Assistant professor, research fellow, researcher and post doc	Final rate	530.000	544.000	557.000	571.000	586.000
	Teaching assistant professor at time of employment	Final rate	510.000	523.000	536.000	550.000	563.000
	Teaching assistant professor after 3 years of employment	Final rate	523.000	537.000	550.000	564.000	578.000
Research assistant	Research assistant	Rate 4	433.000	444.000	455.000	467.000	478.000
	Research assistant	Rate 5	462.000	474.000	486.000	498.000	510.000
	Research assistant	Rate 6	488.000	501.000	513.000	526.000	539.000
	Research assistant	Final rate	514.000	527.000	541.000	554.000	568.000
Clinical wages	Clinical professor		222.000	228.000	234.000	240.000	246.000
	Clinical associate professor		62.000	64.000	66.000	67.000	69.000
Teknical administrative staff	First officer		680.000	697.000	715.000	733.000	751.000
	Special consultant	Upper	629.000	645.000	661.000	678.000	695.000
	Special consultant	Lower	601.000	617.000	632.000	648.000	664.000
	Administrative consultant (AC)	Rate 4	429.000	440.000	451.000	462.000	474.000
	Administrative consultant (AC)	Final rate	535.000	549.000	563.000	577.000	591.000
	Administrative consultant (AC) without availability allowance (incl. Civil engineer)	Rate 4	384.000	394.000	404.000	414.000	424.000
	Administrative consultant (AC) without availability allowance (incl. Civil engineer)	Final rate	466.000	478.000	490.000	502.000	515.000
	Administrative assistant (HK)	Wagegroup 2, rate 1	342.000	351.000	360.000	369.000	378.000
	Senior administrative assistant (HK)	Wagegroup 2, rate 2	364.000	374.000	383.000	392.000	402.000
	Principial administrative assistant (HK)	Wagegroup 3, rate 1	384.000	394.000	404.000	414.000	424.000
	Bachelor degree in business language without availability allowance (The Association for Communication and Language)	Rate 5	413.000	424.000	434.000	445.000	456.000
	Correspondent (The Association for Communication and Language)	Basic wagerate 1	367.000	377.000	386.000	396.000	406.000
	Laboratory technician (HK)	Wagegruppe 2, sats 2	370.000	380.000	389.000	399.000	409.000
	Medical laboratory scientist (Bioanalyst)	3rd year	396.000	406.000	417.000	427.000	438.000

Wage rates for ph.d.'s are holiday benefits included (final year).

		2020	2021	2022	2023	2024	
Ph.d.er. (Remember to apply for taximeter funding)	Newly qualified - Start i 2020	Starting on wagerate 4-1	401.000	412.000	541.000		
	Newly qualified - Start i 2021	Starting on wagerate 4-1		412.000	422.000	556.000	
	Newly qualified - Start i 2022	Starting on wagerate 4-1			422.000	432.000	569.000
	Experienced - Start i 2020	Starting on wagerate 8	482.000	495.000	609.000		
	Experienced - Start i 2021	Starting on wagerate 8		495.000	507.000	625.000	
	Experienced - Start i 2022	Starting on wagerate 8			507.000	520.000	641.000

For more selections and automatic calculations of ph.d. wages, visit "forskerportalen.dk" and head for "SDU Budgetark".

Hourly wage for part-time employees are holiday benefits included.

		2020	2021	2022	2023	2024	
		Inflation factor	0,00%	2,50%	5,06%	7,69%	10,38%
Part-time employees	External lecturer		315	323	331	339	347
	Teaching assistant	Rate I	289	297	304	312	319
	Instructor		258	264	271	277	284
	Clinical instructor, teaching		289	297	304	312	319
	External examiner	Rate A	527	540	554	568	582
	Student assistant	Rate 3	153	156	160	164	168
	Student assistant	prosa, scale rate 19	190	194	199	204	209
	Student assistant	SUL	196	201	206	211	216
	Academic supervisor		228	234	240	246	252
Proctor	Scale rate 8	143	146	150	153	157	