

SDU launches its new initiative for
Gender Equality at SDU

and we invite you to join our

KICK-OFF SYMPOSIUM

**Thursday April 12th 2018 15.00-17.30 followed by a reception
At Yellow Conference Room (2nd floor),
Videnbyen, Cortex Park 26, Campusvej, 5230 Odense M, 5230 Odense M**

This symposium kicks off a new strategic gender equality initiative at the University of Southern Denmark (SDU). After a brief introduction and welcome by SDU's new Gender Equality Team, this symposium will be an afternoon of qualified reflections lead by

Lynn Roseberry, On the Agenda, Denmark
Mathias Wullum Nielsen, Aarhus University, Denmark
Heidi Holt Zachariassen, Kif-secretariat, Norway
Tomas Brage, University of Lund, Sweden (virtual participation)
Yvonne Benschop, Radboud University, Nijmegen, Netherlands
María Bustelo, Complutense Universidad, Madrid, Spain
Jeremy K.M. Sanders, Cambridge University, UK
Kuheli Dutt, Columbia University, USA (virtual participation)

These highly experienced scholars and practitioners from the field of gender equality in academia in Europe and USA are members of SDU's International Gender Equality Board. They will offer perspectives on required policies, enabling and necessary practices, persistent challenges and untapped opportunities for gender equality in academia.

Gender inequality in academia is harmful in several ways. Research outputs are not as nuanced and relevant as possible, the talent pool is not sufficiently tapped into with a subsequent loss of resources and unfulfilled potential, and the result is an unfair and unequal distribution of opportunities and wealth. Groundbreaking and relevant research benefits from a consistent and informed gender focus, from systematic revisions of recruitment processes, from balanced representation in decision making bodies and from close attention to fostering inclusive working environments. Internationally and across the research and higher education sector, gender has thus become a key lever for expanding and qualifying both the academic work force and research output.

With this initiative, SDU steps up the local and national attention to gender in academia.

The symposium takes place in English and is open to everyone: staff and students, researchers and administrators at SDU and other universities, funders, policy makers, politicians, journalists, activists etc. Please spread this invitation in your network so that it reaches as many as possible.

Feel free to contact SDU's Gender Equality Team for more information: get-sdu@sdu.dk
For registration for the symposium and more information, see our website: www.sdu.dk/en/genderequality