

Minutes of 17th meeting i Academic Council, The Faculty of Engineering Wednesday 28th March 2012 between 13.00-15.00 i meeting room 1, Niels Bohrs Allé 1, Odense

Present:

Dean Per Michael Johansen (PMJ), Bo Nørregaard Jørgensen (Mærsk), Søren Lind Christiansen, Peder Christensen (Mærsk), Dorthe Anicka Wagenaar (Mærsk), Søren Elmer Kristensen, Morten Willatzen (MCI), Lone Borgersen (Mærsk), Sanne Lefevre

Apologies:

Linh Cao Houng (ITI), Anne Angantyra Gode Grigel Silkjær (student), Ulrik Haaning Mikkelsen (student), Sven G. Sommer (KBM), Rune Duban Grandal (student)

Agenda:

- 1. Welcome
- 2. Orientation regarding TEK strategy
- 3. New budget framework for The Faculty of Engineering
- 4. Orientation by the dean
 - a. News from the regulations committee
 - b. Status for the new TEK building
 - c. The performance contract
 - d. Foundation for strategy and management
- 5. AOB.

1. Welcome

PMJ welcomed the committee.

2. Orientation regarding TEK Strategy

PMJ went through the plan and status for the process regarding the work with the new TEK 2017 strategy.

As announced on the last meeting in the Academic Council, TEK is in the process of developing a new strategy. The new strategy has a time horizon of five years and the purpose is to show the direction for the work and goals of the faculty.

The strategy consists of a process with involvement of the employees and in dialog with both students and collaboration partners.

It is the purpose of the strategy to formulate a TEK 2012-2017 strategy with sharp and precise goals in five important strategy areas.

The purpose is furthermore to create ownership and a shared understanding of TEKs mission, values, vision and goals as organisation and as a central participant regionally, nationally and internationally. The strategy must result in concrete goals and will be supplied by a plan of action which is split in phases and with milestones which are there to make sure, that the strategy will be put in to action. The strategy and the plan of action are active documents and it is required that they are followed up.

The five strategy areas are: "education", "research, "TEK as a work place", "innovation and collaboration" and "branding, communication and marketing".

As a part of the strategy development a work group for each of the focus areas has been started consisting of the heads of department as chairmen and employees across the departments. Each work group has to finish a recommendation with the efforts the group thinks ought to be in focus for the coming five years. The recommendations are part of the material which the management will use as a foundation for the final strategy.

The work groups are currently working on input to a seminar for all employees which will take place on 30th April 2012.

PMJ mentioned that it is the management's job to secure, the strategy to be implemented, when finished.

3. New budget framework for The Faculty of Engineering

PMJ briefed the committee about the new budget framework which is being worked on by a committee consisting of the heads of departments and SLC. The new budget framework will be effectuated from 2012 and will be connected to the TEK 2017 strategy.

The intention is to create a framework to replace the existing framework in regards to make new paremeters which among others takes away block grants and focuses on external research financing, research development and the publications rate.

SLC went through the draft of the new budget framework. The framework is considered in the management but the final decision will be in august, so that suggestions from the strategy process can med added.

The new framework will entail, that TEK in the estimated budget will have a readjustment pool which strengthens the possibilities of strategic venture along with the fact that all departments will be economically self-sustaining.

The council discussed the framework and it was stated, that the framework can be strengthened by explicit strategic reflections of which encouragement structure TEK wishes. Other elements for the framework were suggested, which could take away the inconveniences in the existing

framework. PMJ expressed that the departments have to be strengthened economically with the new framework along with the

fact that the framework is an adjustment and not a revolution. PMJ stated, that there are beneficial incentives in the new framework and that this is attractive for the departments to get more students, research publications, external funding and more performance.

4. Orientation by the dean

a.

News from the regulations committee

A new set of regulations which have been approved by the board at SDU is ready. On the board meeting the 29th March it has to be decided, how the regulations need to be implemented. The minister is going through the regulation at the moment for approval.

b. Status for the new TEK building

PMJ briefed about the construction process. The plans for the building are locked and it is expected that the construction will be approved the 1st June 2012. The competitive bidding will start after the summer holidays. It is expected that the construction will start 1st October 2012 and will be ready to use in July 2012.

PMJ stated that an orientation meeting about the new building will be held when the time schedule has been locked. The committee asked for a 3D film about the construction. It was stated that when we have it, it will be on the webpage.

c. The performance contract

PMJ briefed the committee that the University currently are negotiating with the minister about a new performance contract. The former performance contract was very detailed. In the new contract the minister will put forward four or five measurement points. The will make the performance contracts different from university to university. Everyone can contribute to the hearing which can be found on SDUnet.

d. Foundation for strategy and management

PMJ informed the committee, that the board is working on a strategy and management foundation which is an addendum to the performance contract. This will be put to a hearing.

5. AOB.

No comments

Next meeting 19th June 2012 between 10.00 -12.00